

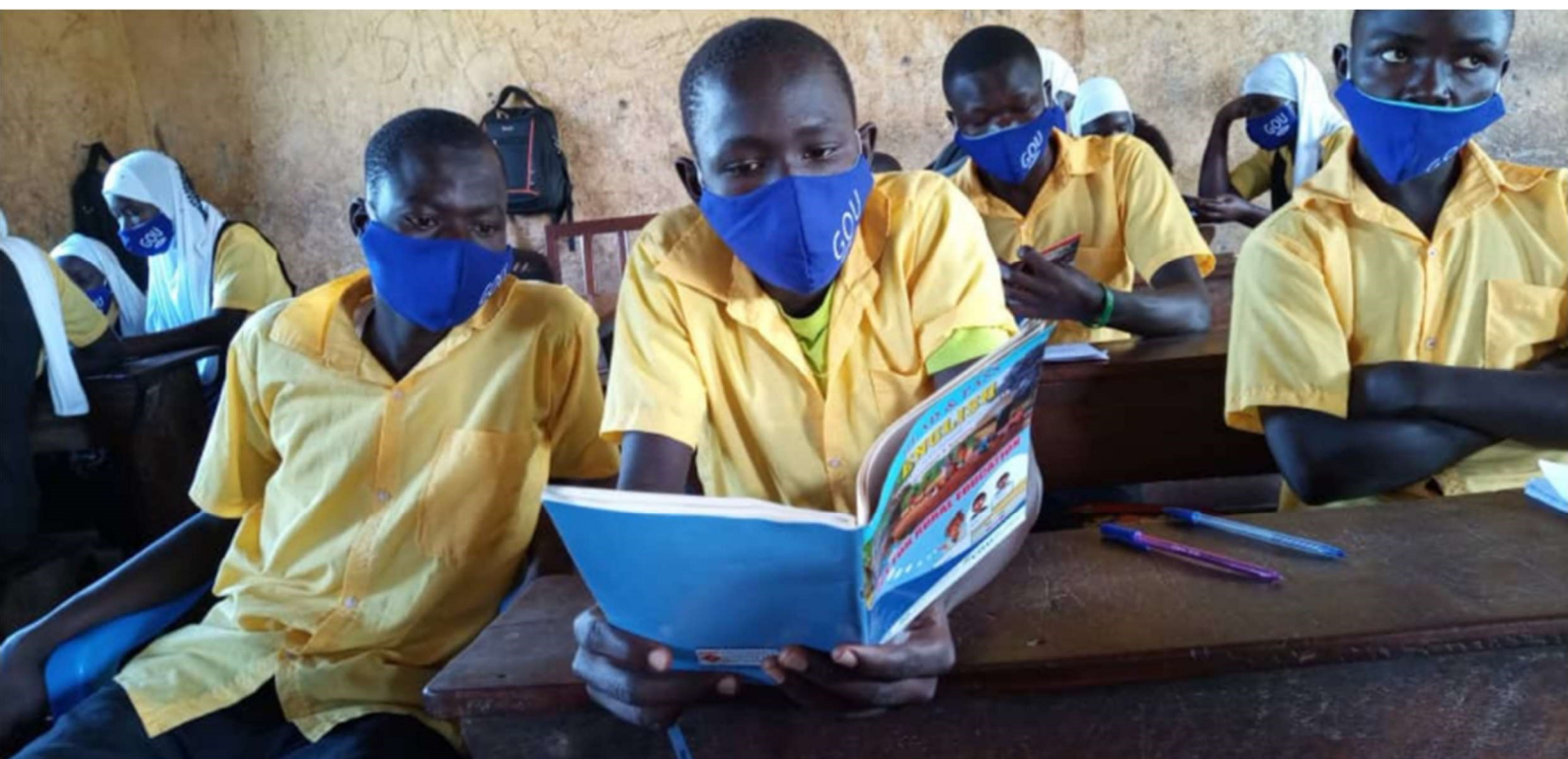


# Civil Connections Community Foundation (CCCF)

Annual Report 2020

This report is presented and passed at the organization's general meeting held in Copenhagen, Denmark.

On the April 26<sup>th</sup>, 2021



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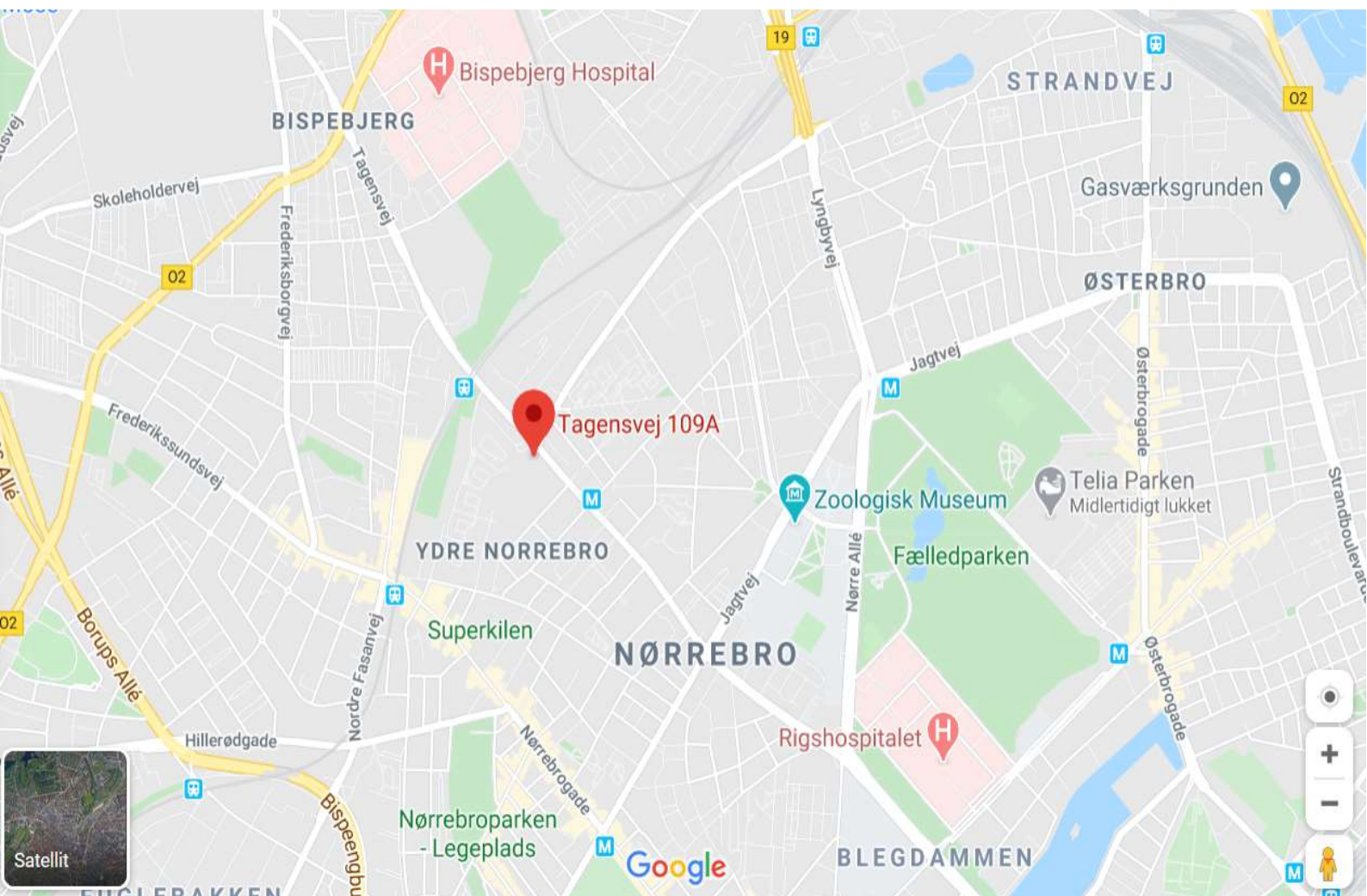
### Social Media:

Facebook: <https://www.facebook.com/civilconnections/>

LinkedIn: <https://www.linkedin.com/company/53395685/admin/>

Instagram: <https://www.instagram.com/civilconnections/>

YouTube: <https://www.youtube.com/channel/UClp1wR-XVTi836fhOt1UvXw>



## Forward:

Dear reader, it is our highest privilege to look back over our shoulders yet again, as we develop our third annual report, and to share with you some of the most profound insights on this our quite early journey.

This year 2020 has been a mix of many things. Without any surprise undoubtedly one of the most complicated years in the life of a little social startup. And yet, we have navigated the waters with huge success to a year of tremendous growth and resolve for a brighter future.

The complications of Covid19 – a global distracter, from its triggering of closures of public space, limitation of travel, to its impact on all sectors of local community life cannot be overstated. We have seen not only the health systems of even the strongest economies stretched, but also high job cutbacks, education fall outs, democratic shrinking, rights – especially gender rights deterioration to mention a few. But the biggest blow has been stomached by marginalized, low resourced communities whose livelihoods and rights commonly depend on how well the rest of the world is doing. These rights have been ignored as the rest of us struggle to find our footing again.

However, our resolve to “Build Robust Communities” and the related vision, mission, and strategic objectives we with determination carry in defining the relevance of organizations like Civil Connections have only come to higher meaning in this struggle. You see, as the world started shutting down, and work from home rules and guidelines became a norm and seeing commonly office bound populations becoming a common sight in their local communities, in some countries a sudden urban to rural flight seen, our ears on the ground became even sharper. The local communities suddenly were the frontline of the faceoff with Covid19. And if their relevance has not been forever stamped in our minds, then our call to ensure this is clear.

With these reflections and motivations, we went on to have a year of great success both mentally and practically. Mentally, because our mission was put to test and found holding. Practically, because due to our wanting to support local marginalized communities across the pandemic we ended up with:

- The most successful year of fundraising in Civil Connections lifetime.
- We exponentially grew our partnerships based on common interests of ensuring more robust local communities.
- We gained invaluable inputs into our methodologies, and aspirations, which have enriched the emergence of our new strategy 2020 – 2023.
- Our organization grew both capacity wise and resource wise.
- Due to our relevance, we have enjoyed a favourable growth in our memberships and followers, and the related moral boost this brings. And of course, many more...

With all these successes we look to 2021 and the years to follow with cloud-high determination, and we hope you come with us on this journey in every capacity possible.

But first, enjoy a full recount of the details of 2020 on the following pages of this report.

Thank you and see you in 2021 and beyond.

The Board



## A call to membership

We hope we get you interested in becoming part of our community of activists determined to build robust communities... We have made this our mission in pursuit of a sustainable world and future for all.

Your membership of **100 DKK per year** enables us to reach this obligation.

### Choosing a membership with Civil Connections ensures that you are part of:

- A global network of passionate and determined global citizens that are committed to reaching the most marginalized and creating enabling environments for development.
- You are working with a group of activists that have wide and varied experience within the development field and have through their careers been witnesses to what works, and the importance of open dialogue about this. You also because a central player in this dialogue.
- We are committed to developing models that are easy to replicate and tailor to different contexts. This means that your support will create wide and long-term impact – you are supporting something scalable and sustainable.
- Our model is lean, saving you from supporting unnecessary overhead costs. We emphasize impact at the heart of your support thus working directly with recipient communities. This reduces the middleman effect and related expenses.
- And more...

Join us here: <https://civilconnections.org/become-a-member/>

Or contact us to hear more: <https://civilconnections.org/contact-us/>



## 1.0. Introducing Civil Connections

### i. About Civil Connections Community Foundation (Civil Connections)

Founded in September 2018, CCCF is an international non – government organization based in Copenhagen – Denmark. The aim of CCCF is to increase value and achievement in international development initiatives at local grassroots communities, by building bridges to and for commonly unreached local grassroots development actors especially in the rural areas, to be central in defining how this takes place. We do this through developing partnerships, outfitting these with exposure, capacity, motivation, and mentorship for long-term sustainability.

With a base of members and supporters across the globe, we have strong will and commitment to identifying local development actors – especially those rarely found on the mainstream development radar, and facilitating, motivating, and mentoring them to keep believing in their work, as well as amplifying their contribution to global development.

To this end, we actively work with engaging all types of actors on the necessity and benefits of strategically focusing on local rural grassroots as a domain of high presence of inequalities. And of course, it is here over 70%, and in some regions up to over 85% of the global population – commonly the poorest and most vulnerable have their livelihoods (UN, 2018). Indeed, targeting local grassroots, especially rural ones, is a decisive focus to bring the most vulnerable, yet commonly unseen and in some cases unreached communities on board the international development agenda.

### ii. Our approach:

Our working with partners and grassroots development actors bases on four strategic objectives, including:

- Amplifying – telling our followers and the wider world about their work
- Facilitating sustained capacity growth.
- Resource mobilization, financing, and fundraising
- Long-term motivation, and mentoring.

Read more about these in our strategy.

### iii. Mission and Vision

Our vision is a world where local grassroots development actors (NGOs, CBOs, associations, groups, social enterprises, etc.) have adequate capacities, sustainable approaches, tools, methods, and sustained dedication to achieve their development objectives in facilitating community development.

Our mission is to support local grassroots development actors (with special attention to rural) to achieve their aims in facilitating community development for a fair and sustainable world. This is done through: amplifying their work to the world, facilitating sustainable growth of their capacity, resource mobilization and funding, and long-term motivation and mentoring. Visit us: <https://civilconnections.org/>

## 2.0. Report on the year 2020:

Against the odds Covid19, Civil Connections and the people around the organization have continued to remain true to our objective “to build robust communities”, which has resulted in a tremendous year for us. We here below present the most profound gains at Civil Connections.

### 2.1. Key Milestones in 2020:

#### 2.1.1. A strong project and fundraising profile:

The year 2020 has been fantastic in getting us started with some amazingly impactful projects, along with which came an attest that our vision, mission, objectives, and values have been met well by various funders. Being a young civil society is always challenging, but against the odds of 2020, our funders’ trust has given us the lighter opposite.

Below is a presentation of the key projects we have gotten into the house, as well as those we have self-initiated and financed:

#### i. Coming to the Nordics: Podcasts of non-western migrants



This project aims at producing a podcast series of 30 stories of non-western migrants, with reflections on:

- Their journey – reasons and the process of coming to the Nordics,
- Life here – challenges, successes, contradictions, navigation of understanding,
- Roles in their inclusion into the new societies,
- And the advice they would give to other newcomers to ease their faster inclusion and settle-in.

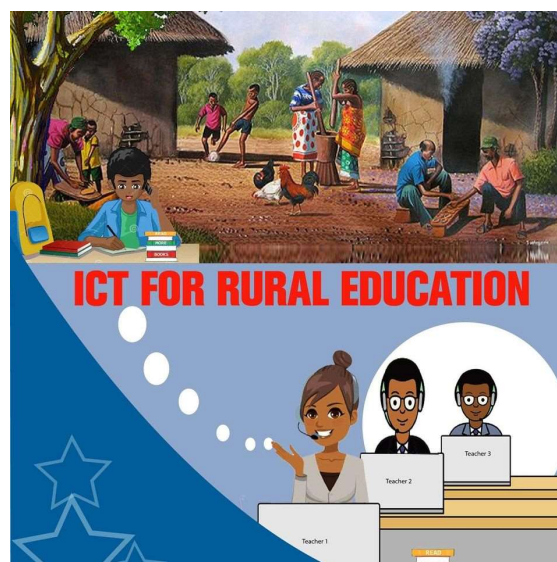
The podcast will then be utilized in training within the local communities the different organizations work in, as well as offered as a free online training input material for all interested stakeholders. <https://civilconnections.org/coming-to-the-nordics/>

#### ii. ICT for education:

This project aims to contribute to approaches for maintaining the education of young people in low-resourced communities when and where the proliferation of high-cost online learning utilization has not favoured them like in the context of Covid19 lockdowns.

We will do this through.

- Implementing and utilizing a toll-free distributed telephone line to connect participating primary schools in Yumbe town council with Community Extension Teachers (CETs) to simultaneously provide home school education amidst, and into the post-COVID19.



- Compiling and distributing copies of “Pass Primary Leaving Exams questions” pamphlet to the participating schools, that will guide the students, CETs, and parents at home with a continued familiarity with the upcoming structure of the exams and reading practice. And,
- Mobilizing and guiding other stakeholders especially parents on their roles and responsibilities to enable continued learning within homes both during and after Covid-19 as a way of supporting their children towards succeeding at these exams, and their education at large. <https://civilconnections.org/ict-for-rural-education-uganda/>

iii. Grounding the SDGs:



At CCCF we believe in the Sustainable Development Goals, which in turn form an important framework for our work with communities - so no one is left behind, and no harm is done. This project is about facilitating our partners, local communities, and institutional frameworks around these to articulate the UN Global Agenda 2030 into their daily ways of working and planning, in contribution to increasing the chance of

reaching these. Interested in learning more about this? get in touch with us.

<https://civilconnections.org/the-sdgs/>

iv. Rural ICT centres & pedagogical tools for low resourced communities:

This project aims at facilitating digitally underserved communities - typically rural, to delve into models through which they can implement sustainable and economically feasible Information Communication and Technology centers in the bid to keep them on the digital information grip and its advantages. Please get in touch if you want to learn more about this project.



2.1.2. A year of networking and building partnerships:

Picking up from the momentum of 2019, the year 2020 has given us a an even stronger foundation for both gaining hugely supportive partners, but most importantly for us to test out and define our relevance to partners – especially those at the grassroots both locally in Denmark, as well as globally.

Here below are note on some of the key partners we will be building the near future with:

- Steering committee of the Anna Lindh Foundation
- Member of the founding group of the SDG World platform
- Through Coming to the Nordics project, we are proud to call the Museum of World culture/varldskulturmuseerna of Sweden our partner.
- Through the ICT for Education project in Uganda, we have strengthened our partnership with Network for Active Citizens (NAC), and have successfully developed and submitted a new concept for funding to CISU, under the title SLOGBAA.



- v. We have strengthened our working with the emerging collaborative platform for black investors and well-wishers – Black in Business, with whom we successfully implemented a public discussion on the relevance of the platform in November 2020.
- vi. We have gotten into collaboration with the founders of the famous social, economic, cultural summer exhibition – African Village, and its sister organization Sunshine Denmark, with whom we have plans to co-host such future events as well as develop joint projects for young entrepreneurs in Africa.

All the above on top of our continuing partnerships with:

- Department 58 of AAB of Nørrebro
- Busoga Nordic Development Association of Denmark
- Crætorium of Norway
- Internationella Kvinnoförbundet Esperanza of Sweden
- Intermezzo ungdomsorganisasjon of Norway
- Millenium of Moldova
- Academy for Peace and Development (APD) of Georgia
- Network for Active Citizenship of Uganda
- My Age Zimbabwe Trust of Zimbabwe, and
- Zambia Centre for Communication Programmes (ZCCP)

### 2.1.3. Consolidating our communication and community mobilization:

- i. Membership platform on our website:

One of the biggest developments among many that have come on our website is the implementation of the membership signup portal. This now gives our followers a chance to fully sign up as members and enjoy the benefits of insider tips and services that we have in store the coming years. We have also intensified the recruitment of members to join us or support our cause towards building robust communities.

<https://civilconnections.org/become-a-member/>

- ii. Developments on the website and Social Media (SoMe) generally:

It is unusual highlight a website in an annual report but for us it is a great deal – and the same with our SoMe. This is because our intention to maintain a lean bureaucracy and service team in Denmark and ensuring that all these capacity expenses go to our partners at the grassroots also means that most of our services will be online/website and SoMe based. So, it is a great deal for us to keep updating this and putting it on the agenda so that our members and followers hold us accountable.

Find all our information here: [www.civilconnections.org](http://www.civilconnections.org) or [www.civilconnections.dk](http://www.civilconnections.dk)

And if you missed the SoMe links at the start of this report, here they are again:

Facebook: <https://www.facebook.com/civilconnections/>

LinkedIn: <https://www.linkedin.com/company/53395685/admin/>

Instagram: <https://www.instagram.com/civilconnections/>

YouTube: <https://www.youtube.com/channel/UC1p1wR-XVTi836fhOt1UvXw>

iii. The blog:

We after a long wait implemented Civil Connections blog in December 2020. As mentioned in our strategy, the intention with this blog is to bring news from the local grassroots to the mainstream/public and giving such news, ideas, inputs, discussions etc. access to the limelight. In return, we hope that our followers will find this as a great way to keep a connection and thus interact with the local grassroots.



#### 2.1.4. A continued strong and dedicated Executive Board:

Being in the driving seat of a social startup is never an easy job. And doing a great job at that while you are in the driving seat of a social startup is even tougher. After accepting to take the responsibility for these two roles, our Executive Board deserves a section where we celebrate them, as well as tell the world about who they are.

This is a big thank you to:

- i. Andrew Julius Bende – Chairperson to the Board
- ii. Rita Tisdal – Vice-Chairperson
- iii. Rebecca Maria Campbell – Treasurer
- iv. Keith Gondwe – Member to the Board
- v. Stine Eilers – Member to the Board

And we are happy to know that you will give us more time of your services in the coming year... yeah 😊.

#### 2.2. Follow up on administrative tasks set for 2020 at end of 2019:

As the year 2019 ended, we created a list of administrative tasks that we promised to follow up in 2020 due to their centrality in delivering us a stable organization. We give an account of progress on these in the table below:

Target set at the end of 2019	Progress
- The AGM and the Board resolved to open the Civil Connections bank account with Oikos Andelskassen/Faster Andelskassen of Denmark.	- The bank account was in place by the 1 <sup>st</sup> of January 2020. And we are happy with the services of bank so far.
- We envision a doubling of members by the end of 2020.	- Although we have not doubled membership, we by the end of December 2020 has a registered 76 members as opposed to 54 in 2019.
- Being able to implement at least three projects within the next year 2020, along with further development of our fundraising strategy for the future.	- We succeeded in getting two projects funded, and funding two by ourselves. This makes it a total of 4 instead of 3. Moreover, several proposals are out.
- We are also aiming at registering as a local information organization with the	- We researched this and found that it was not as suitable for Civil Connections

<p>Copenhagen Municipality (København Kommune) at the start of 2020.</p>	<p>as hoped. One needed to be directly working with young people, so we will wait until the need grows.</p>
<p>- Finding an Auditor for 2020</p>	<p>- As noted in the report of 2019, BEIERHOLM agreed to be our Auditors starting with our financials of 2020 at a reasonable cost, an offer that we are grateful for.</p>



### 3.0. Our future plans – a new strategy for 2020 – 2023:

Yes, and theme of this strategy is “**Responding to known gaps**”.

As we write in the introduction of the strategy paper itself, we are privileged and excited to start this journey of evolving our founding concept paper into our first three-year strategy 2020 to 2023.

We are excited because the past years have proven to us that Civil Connections Community Foundation’s (CCCF) ambitions are extremely relevant for the current development dispensation, where we get acknowledgement from our followers that they are happy to be seen, reached, and engaged at the local level they are. And of course, we are excited because our baby CCCF is growing.

We are privileged because we have simply been overwhelmed by the number of people following and liking our work both on social media, as well as on phone calls with our partners in the global south. And we are also privileged to develop this strategy amid one of the most disruptive pandemics the world has seen in many decades – COVID19. Our thoughts, tools, methods, ideas, and ambitions have been given right indeed. When the world woke up to COVID19 and into a lockdown, it was the local communities that overnight became hosts to majority of the populations that otherwise commonly thrive in cities and major towns. Without the mainstream jobs and loss of daily income, many people retreat to their villages – their rural homes because here, there is access to food, fruits, low rent & low or no bills etc.

The downside as seen as COVID19 reached these peripheries, is that there were no mechanisms for supporting people. There simply lacks supportive health, social welfare, and other forms of social and technical infrastructure. But if these spaces are homes to over 70% and in some places 90% of national populations, why are we giving them low or no attention from a global development aid point of view? Why are we consistently leaving these rural peripheries to the mercy of national plans, while we invest greatly in urban programs and urban startup ecosystems?

Sure, we have made extraordinary gains in developing our world in recent decades as identified in reports on the Millennium Development Goals (MDGs) and reviews of the progress of the Sustainability Development Goals (SDGs), but this is both slow and sporadic – mainly shy of rural spaces (UN, 2019).

Luckily, we are living in a time where it is easier than ever to mobilize, reach out, multiply, and motivate development, including in the commonly unreached rural spaces. The world and its population are more ready for working together globally than before, and we have recognized common agendas for this to happen – here mainly the SDGs framework. And as you dive into the following pages you will encounter that the SDGs form our thematic targets, across our strategic objective for 2020 to 2023.

We call upon you to join us as we embark on this journey as we strive energize, resource, capacitate, motivate, and connect development workers at the grassroots to reach their goals more effectively, and deliver a better world for all ‘tomorrow’.

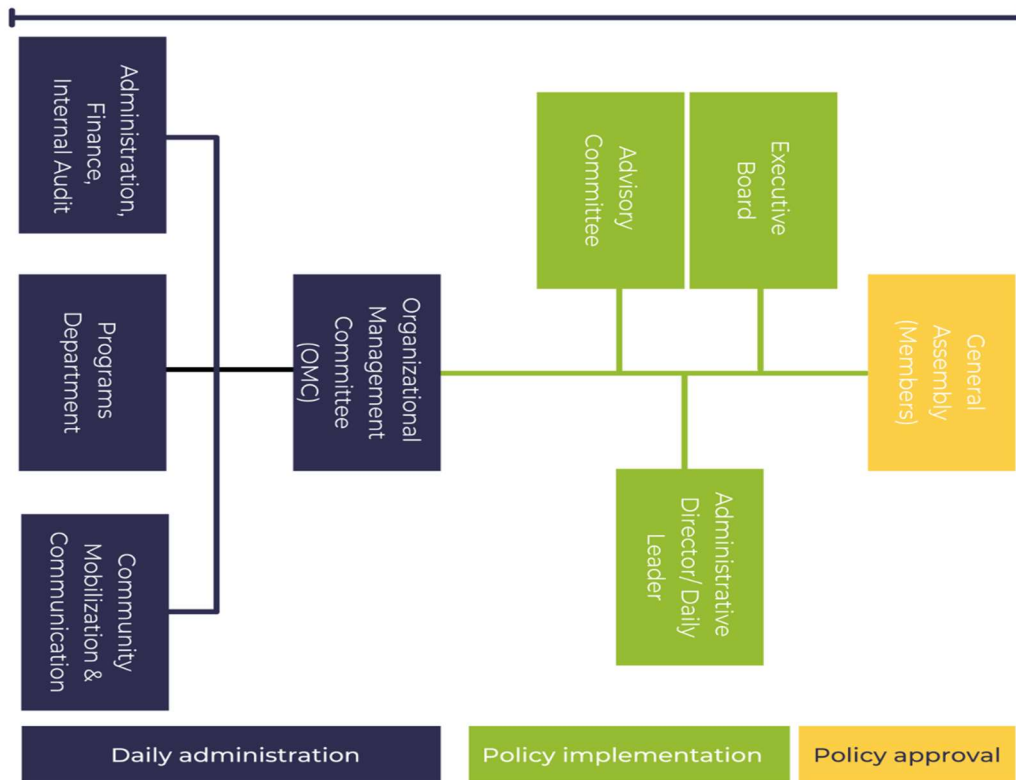
Learn more about the main themed in our strategy on the pages below:



### 3.1.1. Defining the organization further – for more efficiency:

We have in our new strategy elaborated Civil Connections internal structuring and processes to give our members, partners, funders, followers, and other stakeholders a good overview of who we really are, and how we work. Read more about this here below.

#### i. Organizational structure and Management:



The overall responsibility of the functioning of CCCF rests with the Executive Board, which is a policy making body composed of 5 members and 2 substitutes. The Board as a representation of all members (General Assembly), ensures that the organization's statutes remain true to the original cause, and that the organization is managed well.

The day-to-day running of the organization is however done by the Secretariat, composed of:

- An Administrative Director or Daily Leader, and
- Other staff, including volunteers, interns etc.

#### Notes on these below:

The Administrative Director delegates/distributes tasks to other members of the secretariat based on their passion and competencies to manage these tasks. This is done in a transparent and dialogue guided way. The secretariat is formed into working groups as follows:

- Administration (the Administrative Director, Administrative Assistant, Bookkeeper, Auditors),

- Programs Department (Comprised of all people concerned with projects and programs)
- Communication, community Mobilization, and Marketing (who work around communication strategies and aspects, marketing of CCCF and our products, and recruiting members and follower to the organization among others).

Each of these groups has a Coordinator, all the coordinators then are together with the Administrative Director/Daily Leader and Administrative Assistant formed into a:

- Secretariat based **Organizational Management Committee (OMC)** that oversees the activities of the organization and set the framework for day-to-day implementation and follow-up.
- The OMC is also responsible for internal controls, monitoring of activities and projects, reflecting on progress and evaluation, incorporating learnings into organizational planning, developing and renewing plans, financial checks, etc.

ii. Organizing around international cooperation:

- International cooperation and related partnerships at CCCF are initiated by the strategic direction of, and in mutual interest with other like-minded organizations.
- In the first instance, when an idea for a project or activity arises, the OMC assigns the development of a concept around the idea,
- Which is then shared with the Executive Board for commentary, once this is passed,
- Then the OMC assigns for a survey of the CCCF network for suitable partners to work with around such a project idea or activities.
- When a suitable partner is identified, the OMC develops Terms of Cooperation with the partner stipulating how the partnership shall be run, responsibilities in the partnership, resource issues in the partnership, copyrights, etc.
- Once the two or more come to an agreement the Administrative Director and Board Chairperson then go ahead to sign the Partnership agreement and work begins.
- Such cooperation and contracts are then placed within the eco-system of internal strategic management described above, though with the conscience that our partners are treated with respect and equal rights within this cooperation.

3.1.2. Clearer and more detailed strategic objectives:

To give you a start, we here below present you with the main lines and supportive actions of the four main strategic objectives we will be working with for the next three years.

Remember to read more in details in the strategy documents itself:

**Our strategic objectives:**

1. Identify and make known/visible local community initiatives from the different locations we work in, that would otherwise find it difficult to gain such visibility to global stakeholders.

To aid the achievement of this strategic objectives we will take the following actions:


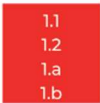



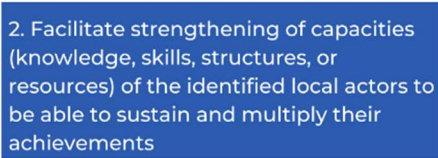

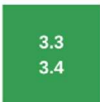
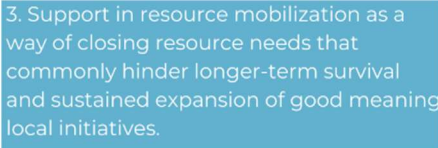

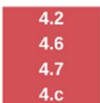





- Develop a database of known well-meaning local development facilitators and publish their profiles as well as the development initiatives, so it easier for interested stakeholders to find them.

- Facilitate matchmaking and contact-making between and among potential collaborations with the identified local initiatives as a way of tagging their work to support mechanisms and partnerships that could amplify this.
  - Implement other focused information activities that will further aid the publicization of commonly unseen causes/practices of local development facilitators, including:
    - o Publication of timely newsletters where local unpublicized good practices and their proponents are announced and detailed written about.
    - o Run a blog dedicated to stories and reflections from local actors as a channel through which they can input ideas to the global development discourse.
    - o Implement timely public conferences, seminars, and workshops as platforms for local actors to showcase their work & interaction with other actors.
    - o Intentionally represent these local good practices in spaces they have difficulty to access and talk about their existence and achievements in their local communities.
2. Facilitate the strengthening of capacities of the identified local actors to be able to sustain as well as multiply their good achievements in their local communities as well as to the global level.
- This strategic objective will be achieved through the following actions:
- Identify realistic needs for capacity strengthening for the identified local partners and develop plans for delivering on closing these.
  - Develop and run strategic training in line with the capacity requirements of the local partners as a way of contributing to their capacity development.
  - Facilitate possibilities for other forms of capacity gaps closing through for example sharing of experiences and best practices with like-minded actors.
  - Implement matchmaking between the local partners and experienced practitioners and volunteers both locally and globally, as a way of closing human resources needs commonly lacking in local rural community contexts.
  - Run mentoring and motivation programs for partners where need is identified.
3. Support in resource mobilization and joint fundraising as a way of closing resource needs that commonly hinder longer-term survival and sustained expansion of good meaning local initiatives.
- Identify resource needs and fundraise within our glocal networks.
  - Identify grant opportunities & support local partners in tendering proposals for such.
  - Develop joint funding proposals with local partners to support their work.
  - Stand as trustees for our partners where funders or other support mechanisms pose requirements that our local partners have difficulty to achieve.
  - Seek funding and run programs that facilitate the achievement of our mission.
  - Join networks/partnerships that will sustainably contribute to our mission.
4. Implement a development stories and knowledge hub/journal, aimed at building further awareness around aspects of the ecosystem of local community initiatives.
- Form a committee/steering group of development interested practitioners and academics that will guide the further development of this component.
  - Establish publishing rights or license with free channels e.g., Creative Commons.
  - Put into process mechanisms for gaining quality and honest publications, ascertaining these, and publishing them.
  - Create a public database of our publications and think through ways to popularize this.

- Look into possibilities of engaging enthusiastic students to publish with us, and or creative partnerships with universities and other knowledge hubs.

### 3.1.3. Our strategy rests on the SDGs

The foundation of our work over the next three years will draw strong inspiration and probably fully be based on the UN Sustainable Goals as these give an elaborate set of indicators and structuring that is intended to bring the world out of poverty without leaving anyone behind. We believe this is important to have a central motivation especially in our work with local grassroots that are commonly marginalized. Below is a snapshot of how our work fits into and supports the SDGs.

Focus	Targets	Connecting Actions	CCCF Strategic Objectives
		<ul style="list-style-type: none"> <li>• Internally work and live a sustainably</li> <li>• Establish partnerships and projects that target SDGs 1 – 5 &amp; 17</li> <li>• Mobilizing and bringing in funding to local communities around these</li> <li>• Resource mobilize through memberships, sponsors, partners, etc</li> <li>• Engage in policy analysis, follow up, advocacy in support of the SDGs</li> <li>• Strengthen capacities of partners and local actors around the related SDGs</li> <li>• Engage in and mobilize diaspora groups to remit to their home countries</li> <li>• Join, start, and facilitate supportive partnerships</li> <li>• Advocate for policies that make it easier for remittances to contribute to development in recipient countries</li> <li>• Follow up and advocate for better utilization of international aid and foreign investments</li> </ul>	
			
			
			
			
			

### 3.1.4. Concluding remarks on the strategy 2020 – 2023:

This journey has just begun, and we will need every single support and resource to get it through to the next level. Our ambition will remain to contribute to a stronger civil society movement that has sustained capacities and motivation to make the world a better place.

And you can play a major part in this, so we call for your action by doing all or one of the following to support us.

1. Join us as a member - <https://civilconnections.org/become-a-member/>
2. Follow and support our work: <https://civilconnections.org/>
3. Talk to your network about us, we will need more people to know about us.



## 4.0. Annual financial result:

Here below are the numbers for 2020 derived from our accounting program.

Resultatopgørelse 01/01-2020 - 31/12-2020

<b>Omsætning</b>	
Kontingent	-2.950,00
Coming 2 Nordics - Indtægt	-186.158,05
ICT for education Uganda - Indtægt	-92.524,00
<b>OMSÆTNING I ALT</b>	<b>-281.632,05</b>
<b>Variable omkostninger</b>	
Coming 2 Nordics - Udgifter	20.939,42
ICT for education Uganda - Udgifter	51.986,23
<b>VAREFORBRUG</b>	<b>72.925,65</b>
<b>VAREFORBRUG OG FREMMED ARBEJDE</b>	<b>72.925,65</b>
<b>DÆKNINGSBIDRAG I ALT</b>	<b>-208.706,40</b>
<b>Personaleomkostninger</b>	
AM-indkomst	59.747,52
Arbejdsgiver ATP	504,96
Medarbejder ATP	252,48
Mad under kursus/møder mv., fuldt fradrag	65,00
Diverse vedr. ansatte uden moms	100,00
<b>LØNNINGER MV. I ALT</b>	<b>60.669,96</b>
<b>Administration</b>	
Kontingenter ekskl. moms	2.279,90
Faglitteratur	239,95
Kontorartikler og tryksager	763,00
Porto og gebyrer	1.863,25
Telefoni	355,03
Regnskabsprogram	295,00
Internet og webhotel	1.904,10
Køb af software	4.531,04
Offentlige bøder og gebyrer	5.000,00
<b>ADMINISTRATION</b>	<b>17.231,27</b>
<b>Renteudgifter mv.</b>	
Bankrenter	602,24
<b>RENTEUDGIFTER MV.</b>	<b>602,24</b>
<b>ÅRETS RESULTAT</b>	<b>-130.202,93</b>

## 5.0. Conclusion:

Thank you for your support in 2020, we look forward to continuing our cooperation in 2021 and beyond.


The Board:



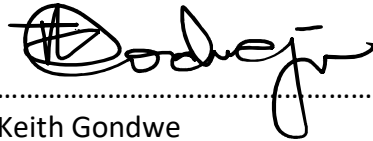
.....  
Andrew Julius Bende  
Chairperson



.....  
Rita Tisdal  
Vice Chairperson



.....  
Rebecca Maria Campbell  
Treasurer



.....  
Keith Gondwe  
Board Member



.....  
Stine Hofman Eilers  
Board Member

6.0. Pictorial highlights – ICT for Education, Uganda:





# Civil Connections Community Foundation

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